



Tennessee Announces Head Coach Position

Rugby Vols look to add to coaching staff

July 14, 2022 (Knoxville, Tennessee) The University of Tennessee has announced the opening for a Head Coach for the Men's Rugby Club. This opportunity is available due to the tremendous growth in the rugby program at Tennessee, the dedicated support of the Tennessee Rugby Alumni, and the University of Tennessee.

This is a part time contract employee position supervised by the Assistant Director of RecSports (Mario Riles) and managed by the UT Rugby Director of Rugby (Marty Bradley). The salary for this position if funded through the Butch Robertson Endowment and is a 12-month (renewable) contract.

Please complete the on-line application for full consideration at <http://hr.utk.edu>

Full Job Description available at volunteerrugby.com/head-coach/

QUESTIONS

Questions regarding the position may be directed to Marty Bradley, Director of Rugby at mtb5029@gmail.com or 865.805.5029

THE POSITION

The Head Coach is responsible for the recruitment and development of club athletes in a part time capacity. They provide direction during practices and games. Develops overall team strategy and supports club members in the overall goals of the program. Review progress, implements changes, and assesses results. Ensures the team is in compliance with governing bodies. Enforces policies and procedures and implements disciplinary action when appropriate. Monitors club members academic progress and advocates for club members. Serves as an ambassador for the University of Tennessee. Identifies talent and performs recruitment activities for club members. Performs budget management functions. Ensures safety of student athlete and coaching staff through careful monitoring of all team activities and the condition of equipment and facilities utilized.

This position is a contract employee of the University of Tennessee and is supervised by the Assistant Director of RecSports and managed by the UT Rugby Director of Rugby. Additional complementary employment opportunities (including spouse employment are coordinated through the Volunteer Rugby Foundation. Additionally, the Volunteer Rugby Foundation provides full allowance and reimbursement for all approved coaching related expenses.



THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

DIVISION OF STUDENT LIFE



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PRIMARY DUTIES AND RESPONSIBILITIES

Coaching

- Develops, coordinates, implements, and measures in season and out of season programming, including:
 - Technical and skill development
 - Strategic and tactical development
 - Strength and conditioning
 - Player development
- Develops game and practice plans in coordination with volunteer assistant coaches.
- Instruct student-athletes individually and provide player assessments and feedback.
- Attends and coordinates practice sessions, matches, tournaments, film sessions, and other team related activities.
- Coordinate coaching sessions with volunteer assistant coaches and UT Rugby stakeholders.
- Monitor the conduct and maintain the discipline of team members to support the image and reputation of the Men's Rugby Team at the University of Tennessee.
- Supervises assigned assistant coaches and other support staff to ensure compliance to applicable rules, policies, and procedures; provides orientation, training and guidance as needed.
- Ensures safety of student athlete and coaching staff through careful monitoring of all team activities and the condition of equipment and facilities utilized.

Administration

- Coordinate schedule, venue, and equipment for all training sessions.
- Coordinate match schedule with the Director of Rugby and Program Manager including all aspects of scheduling and logistics.
- Coordinate home matches (and related events) with the Director of Rugby and the Program Manager including confirmation of referee, medical, and visiting team.
- Provide an appropriate and encouraging educational environment and supervise academic progress for team members.
- Ensure a balanced collegiate experience for the student athlete.
- Perform both direct and indirect public relations functions including promotion, fundraising, public speaking, community events, and through camps and/or clinics. Serve on internal University and/or RecSports committees as requested.



Recruiting

- Oversees recruitment of prospective student athletes including:
 - Identification of interested student athletes
 - Participation in official visits and tours
- Coordination and implementation of all on campus recruitment with student leadership.



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- Communication related to recruitment, commitment, and requirements to attend the University of Tennessee and the Men's Rugby Club.

Additional Contracted Opportunities

- Camps and Clinics
- Professional Advancement and Development
- Guest coaching for Academy and representative level programming

QUALIFICATIONS

- Bachelor's degree required.
- 1-3 years coaching experience (collegiate preferred) or exceptional playing experience.

APPLICATION PROCESS

The Division of Student Life at the University of Tennessee, Knoxville invites applications and nominations for the position of Part-Time Rugby Coach in the RecSports Department. This is a non-exempt, 12 month, part-time; non-tenure track staff position.

Please complete the on-line application for full consideration at <http://hr.utk.edu>

Applicants should include a cover letter, resume, and a list of at least three references (with current e-mail address and phone number/s) in the application file. A review of all applications will begin on July 15, 2022 and will continue until the position is filled. Nominations are welcomed and should be made by submitting information to Mr. Mario Riles, Assistant Director of RecSports, Tennessee Recreation Center for Students (TRECS), 2111 Volunteer Blvd, Knoxville, TN 37996.



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ABOUT US

The University of Tennessee

The University of Tennessee, Knoxville, is the state's flagship research institution, a campus of choice for outstanding undergraduates, and a premier graduate institution. Enrolling 30,000 students, the campus is located in the foothills of the Great Smoky Mountains and beautiful East Tennessee. As a land-grant University, it is committed to excellence in learning, scholarship, and engagement. In all its activities, the university aims to advance the frontiers of human knowledge and enrich and elevate society. The University values intellectual curiosity, pursuit of knowledge, and academic freedom and integrity.

The Volunteer Rugby Foundation

The Volunteer Rugby Foundation is a 501c3 tax exempt non-profit corporation created to enhance, enrich, and insure the continuous growth of rugby on the campus of the University of Tennessee and in the local community. It is the official fundraising arm of the Men's Rugby Club at the University of Tennessee

The Men's Rugby Club at UT

Rugby was founded on the campus of the University of Tennessee in 1970. For over 50 years UT Rugby has been a leader in collegiate club rugby in the US while maintaining its firm commitment to the Volunteer Rugby Maxim: Family – School – Rugby. The Rugby Vols are grounded in the basic principles of Personal Responsibility, Sound Decision Making, Integrity, Pride, Organization, and Respect.

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.